



Fact Sheet

The High-Impact Leadership for School Renewal (HIL) Project works with school leaders to integrate leadership principles and processes that lead to **literacy success for all students**.

HIL **focuses** on leaders developing and using evidence-based practices and organizational systems.

We help schools implement the **GELN “Literacy Essentials”** with greater intentionality and strategic processes.

We support school and district commitments to the goals of the **Reading Now Network (RNN)**.

We provide **on-site facilitation** by educators skilled and experienced in literacy and leadership who are **trained and supported** by a team at Western Michigan University (WMU).

We develop a **diverse and well-trained pool of teacher leaders** who are crucial to the success of school renewal initiatives.

We emphasize **high-integrity and high-fidelity implementation and sustainability** for research-based initiatives—starting with literacy.

To learn more about the [HIL Project](#) and stay current on Project activities connect with us:

HIL Website: hilwmu.org

Twitter: [@hilwmu](https://twitter.com/hilwmu)

Facebook: [@HILProject](https://www.facebook.com/HILProject)

Subscribe to our “[View from the HIL](#)” quarterly enews and contact us: elrt-hilproject@wmich.edu

Ways we support schools

- On-site support by facilitators
- Literacy and leadership summits for principals and teacher-leaders
- Supplemental funds for schools (Years 1-4)
- School Renewal Rounds

Timeline

- Initial grant: 2017–2020 serving 76 schools (Cohort A)
- Extended grant: 2020–2022 serving 76 more schools (Cohort B)

Key practices & processes

- Unwavering literacy focus
- Appreciative, strengths-based support
- Shared ownership and responsibility
- Evidence-based decision making
- Systemic, organizational learning
- School Performance Profiles
- Prioritized student growth targets
- Gold Standard Implementation Guides

Key Partners and collaborators

- Western Michigan University
- The Reading Now Network (RNN)
- The MAISA General Education Leadership Network (GELN)
- Intermediate school districts/educational service agencies (ISDs, ESAs)
- U.S. Department of Education
- Michigan Department of Education (MDE)
- Other education, business, and philanthropic organizations