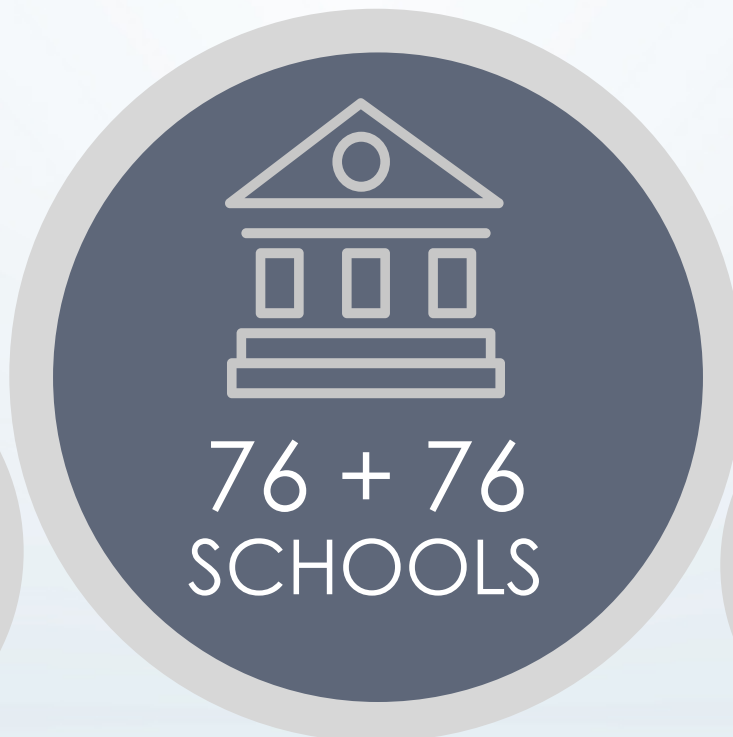




EMPOWERED LEADERS CONFIDENT READERS SCHOOLS THAT WORK FOR ALL

The High Impact Leadership for School Renewal (HIL) Project is a grant-funded project to support school principals and teacher leaders. Its goal is to develop **high-impact school leadership** for **school renewal**, with a focus on implementing the **GELN Literacy Essentials** in **Reading Now Network** (RNN) elementary schools.



PARTNERSHIP OF WESTERN MICHIGAN UNIVERSITY, READING NOW NETWORK, AND GELN



www.HILWMU.org



Fact Sheet

- 📖 The High-Impact Leadership for School Renewal (HIL) Project works with school leaders to make **literacy success for all students** job #1.
- 📖 HIL **equips school leaders** with renewal strategies that actually result in change.
- 📖 We help schools implement the **GELN “Literacy Essentials”** with greater intentionality and strategic processes.
- 📖 We support school and district commitments to the goals of the **Reading Now Network (RNN)**.
- 📖 We provide **on-site facilitation coaching** by educators skilled and experienced in literacy and leadership.
- 📖 Our facilitation coaches are **trained, guided, and supported** by a core team of implementation, leadership, and literacy experts through Western Michigan University (WMU).
- 📖 We develop a **diverse and well-trained pool of teacher leaders** who can help lead school renewal initiatives.
- 📖 We emphasize **high-integrity and high-fidelity implementation and sustainability** for research-based school renewal initiatives—starting with literacy.

Key ways we support schools

- On-site support by facilitators
- Literacy and leadership summits for principals and teacher-leaders
- Supplemental funds for schools

Key practices & processes

- Unwavering literacy focus
- High-impact literacy strategies
- Appreciative inquiry
- Strengths-based growth and support
- Shared ownership and responsibility
- Distributed and empowered leadership
- Evidence-based decision making
- Literacy-based instructional rounds
- Prioritized student growth targets
- Adult behaviors aligned to growth targets

Timeline

- Initial grant: 2017–2020 serving 76 schools
- Extended grant: 2020–2023 serving 76 more schools

Key Partners and collaborators

- Western Michigan University
- The Reading Now Network (RNN)
- The MAISA General Education Leadership Network (GELN)
- Intermediate school districts/educational service agencies (ISDs, ESAs)
- U.S. Department of Education
- Michigan Department of Education (MDE)
- Selected education, business, and philanthropic organizations